



▶ Case Study

▶ Improvements in CV. Siji Lifestyle through SCORE Training

Company profile

Company Name	CV. Siji Lifestyle
Address	RT 002 Code, Jl. Pramuka, Area Sawah, Tlirenggo, Bantul Regency, Yogyakarta 55714
Number of Employees	50
Founder	Achmad Kurnia
Main product	Craft, home decor

In 2006, Achmad Kurnia established PT Siji Lifestyle to bring traditional Indonesian handicrafts to international markets. However, a few issues, such as a lack of a common vision between Siji's employees, created challenges. SCORE Training resolved these problems.

▶ CV. Siji Lifestyle background

Achmad Kuria built Siji with a sense of determination. However, his employees lacked a common vision. This led to human resource issues in the company.

Before "SCORE Training" Siji faced the challenges of poor communication and a lack of information sharing between the management and employees. There was also a high absence and turnover rate among production employees, which led to a low production output and inventory management issues.

▶ Improvements through SCORE Training

BEDO trainers, who are certified by the International Labour Organization (ILO), implemented SCORE Training to make improvements in CV. Siji Lifestyle. With the Siji staff, they analyzed the sources of existing problems, and discussed improvement strategies. This included facilitating employees' access to information.

Through SCORE Training, they created an improved work layout with a minimized, and more efficient space for work in progress (WIP) crafts. Earlier, this area used up a lot of space, and often, workers were unable to

SCORE Training is very good in bringing the company and employees together to see that open communication may create comfort for all parties and improve our productivity.



Achmad Kurnia
founder of PT Siji Lifestyle

After participating in SCORE Training, my friends and I feel more comfortable, enabling us to work properly due to a better management system.



Wantinah
staff of packaging division

finish processes. Separate areas were demarcated for storing tools, materials, and finished products to address this issue. Goods were also properly labeled and arranged. Additional racks provided storage space improvements. This made managing and storing tools easier, and WIP tasks possible to complete. Finally, a proper rest area was built to ensure greater employee satisfaction.

► **SCORE Training benefits for CV. Siji Lifestyle**

Through this training process, the company gained significant benefits, including a reduced employee turnover of more than 50%.

In several production areas, the average production output increased by about 20%.


Through SCORE Training improvements, Siji can be competitive at regional and national levels. Achmad found that the training “actually changed his views.” This encourages him to further develop his company in countries like the United States and France, where he already has some clients.

Siji Lifestyle

Notice Board				
Before		After		
				
Findings	Actions	PIC	Outcome	Findings
Notice board not frequently updated and not well presented	To install more notice board	Naila	Easier to share updated information	PIC should consistently ensure that information presented is updated



Siji Lifestyle

Packing Area				
Before		After		
				
Findings	Actions	PIC	Outcome	Findings
No designated area for packing	To establish a designated packing area	Naila	A designated packing area is established	Packing tools are stored in one place
Alley used for packing and it blocked ways			Packing table is installed	Easier packing process by using the table



Siji Lifestyle

Additional Storage and Production Area After the Application of 5S				
Before		After		
				
Findings	Actions	PIC	Outcome	Findings
Ready products placed on floor	To install more racks to store ready products	Supri	Ready products are stored in racks	3 additional production racks and the area is 10 sqm wider



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